



## TEAM MEMBER AGREEMENT

### **WHAT IS “TEAM KUMITE”?**

Team Kumite is an elite, all-star, travel karate team. Members of Team Kumite are held to a high standard of conduct and sportsmanship.

### **TEAM KUMITE CODE OF CONDUCT**

I, \_\_\_\_\_ promise to demonstrate:

- DISCIPLINE:** I will never use karate outside the dojo unless I am in danger. Karate is self-defense and I must show self-control. I will never start a fight, but if I must protect myself, I will always finish with courage.
- BRAVERY:** I will stand up for those who cannot protect or defend themselves. Once I become fearless, my life will become limitless.
- OBEDIENCE:** I will obey my parents, teachers, coaches, and elders and always show respect.
- KINDNESS:** I will be a role model and follow the Golden Rule (“Do unto others as you would have them do unto you.” Matthew 7:12). I will never be a bully.
- ATTITUDE:** I will leave my ego at the door. I will never let a win go to my head or a loss to my heart.
- LOYALTY:** I promise to be loyal to my family, friends, dojo and sensei who guide and care about me.
- EFFORT:** I promise to be dedicated and determined. I’ve got what it takes, but it will take everything I got. Learning is a gift even when pain is the teacher.
- CONFIDENCE:** I promise to trust myself and believe in my ability; when I look in the mirror that is my only competition.
- CAMARADERIE:** I will treat my dojo like family and help “push” and encourage my fellow karate-ka to succeed. I will never be jealous or bring negative energy to the dojo. If one person wins, we all played a part. Remember: “As iron sharpens iron, so one person sharpens another.” Proverbs 27:17
- COMMITMENT:** I will not quit or give up. I agree to complete the entire season.

I understand and accept. \_\_\_\_\_ (initial)



## TEAM MEMBER AGREEMENT

**I WILL REMEMBER THAT MY MIND IS MY GREATEST WEAPON:**

- I will watch my **thoughts**, for they become **words**.
- I will watch my **words**, for they become **actions**.
- I will watch my **actions**, for they become **habits**.
- I will watch my **habits**, for they become **character**.
- I will watch my **character**, for it will become my **destiny**.

### TEAM KUMITE REQUIREMENTS

#### Team Member Acknowledgements

1. **CONDUCT:** I will follow the “Code of Conduct” as stated above. As a team member, I will hold myself to a higher standard and lead by example. I will demonstrate respect and a positive attitude (at home and at school). I understand that negativity directed at coach(s), teammates, and judges is not permitted.  
 I understand and accept. \_\_\_\_\_ (initial)
  
2. **SPORTSMANSHIP:** I understand this is a “sport” and I will strive to win, but I will demonstrate good sportsmanship above all else. I will support and cheer my fellow teammates in victory or defeat.  
 I understand and accept. \_\_\_\_\_ (initial)
  
3. **TEAM SPIRIT:** I promise not to gossip or bully in any manner. I will encourage a positive environment. If I have an issue with another team member, coach, parent or procedure, I will have a private conversation with Shihan or Sensei Bill.  
 I understand and accept. \_\_\_\_\_ (initial)
  
4. **MANDATORY TOURNAMENTS:** I understand that I am required to attend all tournaments designated as “MANDATORY”. These include but are not limited to:
  - a. **Summer Shiai**
  - b. **Christmas Kumite**
  - c. **Pittsburgh Power**  
 I understand and accept. \_\_\_\_\_ (initial)



## TEAM MEMBER AGREEMENT

- I understand that the “only” excused absences from these tournaments are contagious illness, injury, or family emergency (funeral, etc.) A conflicting activity, sport, or trip is not an excuse. Any serious conflict must be discussed in advance. I understand if I don’t meet this requirement, I will be placed on probation. (See #9)

I understand and accept. \_\_\_\_\_ (initial)

### 5. COMMITMENT:

- **YEAR 1:** Rookies commit to attend 2 mandatory tournaments in their first year on the team. (See list of mandatory tournaments in #4) I understand if I don’t meet this requirement, I will be placed on probation. (See #9)
- **YEAR 2+:** Team members must attend all “mandatory” tournaments plus an additional “priority” tournament. (Total 3 mandatory and 1 priority) I understand if I don’t meet this requirement, I will be placed on probation. (See #9)
- roster, I may **not** attend without special permission. I will discuss with Shihan or Sensei Bill in “advance” with no excuses. I acknowledge our team tournament list takes precedence. When in doubt, I will ask. I understand if I don’t meet this requirement, I will be placed on probation. (See #9)
- **OUTSIDE TRAINING:** I understand there is **no** outside training permitted with other schools or coaches without consent from Shihan or Sensei Bill. This includes in person or virtual training or seminars. I understand if I don’t meet this requirement, I will be placed on probation. (See #9)

I understand and accept. \_\_\_\_\_ (initial)

### 6. DRESS CODE:

- **Monday:** Traditional (all white Gi) or “Viola Karate” shirt with white pants.
- **Wednesday:** Team Uniform or Gi only. Viola Karate shirts are permitted. No other uniforms or shirts are permitted unless Sensei approves.
- **Weekend/special practices:** Any uniform or karate shirt is permitted.
- **Tests:** Traditional, white Gi only. No T-shirts.

I understand and accept. \_\_\_\_\_ (initial)



## TEAM MEMBER AGREEMENT

### Parent Acknowledgements

7. **PARENT COMMITMENT:** At least 1 parent of each team member is required to volunteer at each of the mandatory tournaments. This may include scorekeeping, trailer tow, photography, registration, security, judging, snack bar or coordination. We ask that all student team members and parents help with setup and tear down of the mandatory tournaments. Sensei Bill will designate positions.

I understand and accept. \_\_\_\_\_ (initial)

8. **TEAM MEMBERSHIP:** I understand that TEAM KUMITE is for serious students only. “GOOD STANDING” is a prerequisite to join Team Kumite. To be a member of Team Kumite, active membership at Viola Karate is required unabridged throughout tenure. If membership lapses at any time and arrangements are not made to pay tuition, then team membership status and benefits will be revoked. “GOOD STANDING” is defined as:

- My team member must be enrolled in the “Unlimited” membership program to remain on Team Kumite.
- I acknowledge that my tuition must be up to date to remain on Team Kumite.
- I acknowledge that if my team member is suspended or placed on probation, my booster club membership will also be suspended by the booster club until my team membership is reinstated.
- I acknowledge my team member is not in “GOOD STANDING” if placed on suspension or probation.
- \*Exemption: **coach membership.** Coaches who are booster members are selected at the sole discretion of Sensei Bill and Shihan.

I understand and accept. \_\_\_\_\_ (initial)

9. **PROBATION/SUSPENSION:**

“**Probation**” refers to the period of time that a team member is monitored after an issue involving a breach of the Code of Conduct. (See page #1) The period of probation ranges from 1-2 months depending on the severity of the infraction. During this time, the member is restricted from team practice, events and may not wear the team uniform to any classes. Examples of why a team member may be put on probation could include but is not limited to:

I understand and accept. \_\_\_\_\_ (initial)



## TEAM MEMBER AGREEMENT

Probation examples continued:

- Academic or behavioral issues.
- Missing a mandatory tournament without an excused absence.
- Not following the “Code of Conduct”.
- Break any of the rules stated in this agreement.
- Do not attend the required number of tournaments.
- Parents do not complete the required amount of volunteer hours.
- The dress code is broken.
- Unlimited membership tuition is not paid and up to date.

“**Suspension**” means temporarily or permanently removing a team member from the active roster. A suspension is 3-months or longer. Depending on the severity, the team member may be terminated indefinitely from the team. Sensei retains the rights to subjectively determine the outcome after an offense. For example:

- 1<sup>st</sup> offense of missing a mandatory tournament could result in probation.
- 2<sup>nd</sup> offense of missing a mandatory tournament could result in suspension.

If suspended or placed on probation, the team member will not be eligible to attend or participate in team events or in the booster organization until they are reinstated to the team.

I understand and accept. \_\_\_\_\_ (initial)

10. **BOOSTER MEMBERSHIP:** Team Kumite Boosters is a parent organization created to support the members of Team Kumite. Each Team family can join Team Kumite Booster Club provided they remain in “GOOD STANDING” with the dojo. (See #8)
- I acknowledge I have been provided with information about the booster club including the booster officers, events, fundraising, yearly dues, etc.
  - I understand that Team Kumite Booster Club is a non-profit organization which is separate from the karate school.
  - I understand that I must remain in “GOOD STANDING” with the dojo to benefit from the booster club. (See #8)
  - I acknowledge that if my Team Member is suspended or on probation for any reason, they will not be entitled to booster club benefits until they are reinstated to Team Kumite. (See #9)

I understand and accept. \_\_\_\_\_ (initial)

\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Student Name (Print)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent Name (Print)